

# DISCIPLESHIP PASTOR

Warrenton Baptist Church | Warrenton, VA



Full-Time, Salaried Position



Accountable to: Senior Pastor

## DESCRIPTION

As Warrenton Baptist Church (WBC) continues to be a church that pursues God's mission of making disciples in our community and growing the Kingdom of God, the Discipleship Pastor will oversee the discipleship and connections strategies of Warrenton Baptist Church (WBC) under the direction and leadership of the Senior Pastor.

The Discipleship Pastor will facilitate the relational connection and spiritual growth of adults through the greeter/connection ministry, small groups, volunteer teams, and integration of new members. Additionally, the Discipleship Pastor will coordinate various outreach endeavors that are focused on bringing the gospel to our community, serving our neighbors, and connecting members of our community to Warrenton Baptist Church.

## DESIRED QUALITIES

- Enthusiastic
- Able to work in a team atmosphere
- Strong administrative skills
- Strong relationship-building/interpersonal skills
- Ability to clearly and effectively communicate
- Able to Teach/Preach

## TIME COMMITMENTS

- Work week is typically 40-50 hours a week with flexible office hours
- On-site for all weekend services
- Weekly staff meeting
- Special church-wide events
- Special trainings/classes/meetings
- Community and outreach efforts

## REQUIREMENTS

- Exhibits the qualifications of an Elder/Pastor as found in Scripture (*1 Tim. 3:2-7; Titus 1:6-9*)
- Exhibits a Vibrant and Growing Relationship with Christ (*Col. 2:6-7; 2 Peter 3:18*)
- Deep love for the Word of God (*Ps. 119, Rom. 15:4, Heb. 4:12, 2 Tim. 3:16*)
- Commitment to the Great Commission (*Matt. 28:19-20*)
- Agreement with WBC's Statement of Faith
- The Discipleship Pastor and his wife (if married) will be members of Warrenton Baptist Church.



## RESPONSIBILITIES/DUTIES

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### SMALL GROUPS/SUNDAY SCHOOL

1. **Work with staff and Senior Pastor to develop and implement a Discipleship Pathway that aligns with the Great Commission and moves our people to maturity in their walks with Christ.**
  - Develop and implement a cohesive discipleship strategy for the church
  - Train and mentor small group leaders/teachers.
  - Encourage all members to be involved in a small group.

### OUTREACH

1. **Work with other staff and missions teams to facilitate outreach and evangelism strategy**
  - Develop/oversee ministries to reach, engage, and serve unbelievers with the gospel and Christ's love in our community and around the world.
  - Work with other staff to coordinate and facilitate national and international mission trips and ongoing ministries
  - Coordinate with other staff to facilitate local language ministries to reach and serve the many internationals in our community (e.g. ESL).
  - Develop/oversee service ministries that seek to meet physical needs.
  - Develop and oversee training to equip the body for sharing their faith.

### CONNECTIONS

1. **Help people take their next steps toward baptism, membership, small group community, or ministry service.**
2. **Oversee and organize the welcoming of guests as they attend worship services, education programs, or special events. Make contact with guests to build relationships, answer questions, provide information, and connect them with others in the church.**

### OTHER DUTIES

1. **Participate in church planning, conducting, and evaluating of services, ministries, and activities.**
2. **Plan and direct training and equipping sessions for Discipleship ministry leaders / volunteer workers.**
3. **Submit annual budget requests for discipleship-related ministries to the Ministry Council and monitor and oversee execution of ministry strategies and budget during the year.**
4. **Participate in staff meetings and leadership training sessions/retreats.**
5. **Preach 2-3 times a year.**
6. **Assist the Senior Pastor as necessary in caring for the congregation at large (e.g. pastoral care, visitation, weddings, funerals, etc.)**
7. **Assist in other tasks as assigned.**